HIRING PROCESS

- Complete and Submit Application Located @
 www.watertownpolice.com
- Pass Physical Agility Testing (LE Academy Exit Standard)
- State of Wisconsin Entry Level Law Enforcement Exam
- 30 minute Oral Interview Panel
- Top Candidates Interview with Chief of Police
- Background Investigation
- Conditional Offer of Employment
- Physical, Psychological and Drug Testing
- Final Offer of Employment
- 14 week field training program
- Officers with prior law enforcement experience may be placed at any step on the salary/vacation schedule upon completion of probationary period





Rotational Positions

Detective (3)
Police School Liaison Officer (2)
Drug Task Force Officer (1)
D.A.R.E./Crime Prevention Officer (1)

Professional Opportunities

Field Training Officer (FTO)

K-9 Officer (1)

Crash Investigator

Crowd Control /Entry Team

Hostage Negotiator

Watertown Police Department

Patrol Work Schedule

5 days on, 3 days off

Watch I: 7 a.m. to 4 p.m.

Watch II: 3:30 p.m. to 12:30 a.m.

Watch III: 10:30 p.m. to 7:30 a.m.

WATERTOWN POLICE DEPARTMENT



106 JONES STREET WATERTOWN, WI 53094

In Partnership with the Community For Quality Police Service and Protection!

Tel: 920-261-6660 www.watertownpolice.com Find us on Facebook

City of Watertown

- 23,861 residents (2010 Census)
- Great location, 42 miles East of Madison, 48 miles West of Milwaukee, 42 miles North of Janesville and 52 miles South of Fond du Lac
- 22 exceptional city parks covering 263 acres with an aquatic center, Frisbee golf, baseball complex and walking trails
- Modern Health Care Facilities
- 3500 student Watertown Unified
 School District/6 Parochial
 School Options
- Madison College Campus
- Maranatha Baptist University
- The Scenic Rock River winds through Watertown offering opportunities for paddle sports and fishing: www.rockrivertrail.com
- www.watertownchamber.com



WATERTOWN POLICE DEPARTMENT

DEPARTMENT EMPLOYEES

40 Sworn Officers

- ♦ Chief
- ◆ Captains (3)
- Captains (3)
- Sergeants (4)
- Officers (25)
- ◆ Detectives (3)
- ◆ DARE/Crime Prevention Officers (1)
- ◆ Police/School Liaison Officers (2)
- ◆ Drug Task Force Officer (1)
- ◆ Full Time Dispatchers (9), PT—(3)
- Records/Community Service/Typists/Admin Assistants/Property Room (6)

QUALIFICATIONS

- ◆ U.S. Citizen and 21 years of age or older at time of application.
- Must hold a valid Driver's License.
- Graduate of High School or equivalent.
- A minimum of 60 accredited college level credits or 2 year or 4 year degree.
- Certified or able to be certified as a Police Officer in Wisconsin.
- Residency within 1 year of hire date (25 miles of City Hall).

WAGES AND BENEFITS

- ◆ 2021 Contract (7/1/2021) Starting Wage \$51,033.46 Additional pay increases at 1, 2, 3, 4, 6 and 10 years After 10 years \$67,472.20
- ♦ Medical, Dental & Vision Insurance
- Wisconsin Retirement System
- ◆ Vacation—45 hours after 6 months, 90 hours after 1 year, with additional vacation after 3, 5, 7, 10, 12, 14, 17, 19 and 21 years of service
- ♦ Holidays- 90 hours per year
- Flex spending for medical/child care
- 5 days on, 3 days off patrol work schedule.

